## Alignment of OAE Educational Leadership Assessment Framework with Ohio-specified Standards

This alignment study identifies the national and/or Ohio educational standards that are addressed in whole or in part by each competency of the assessment framework. An indication of alignment does not necessarily imply complete congruence of the content of an OAE test competency with the relevant standard. The information in this document is subject to change if revisions are made to the assessment framework. Any changes will fully supersede the information contained in this document.

Competencies		Ohio Educational Preparation Standards	
	Educational Staff Personnel Administration	ELCC Educational Leadership Program Standards-District Level, 2011	
Visionary and Inclusive Leadership			
0001	Understand how to provide leadership in facilitating the development, articulation, implementation, and stewardship of a shared vision of learning; collaborating with diverse stakeholders; and mobilizing school and community resources to achieve the vision and promote the success of all student groups.	1.0; 4.0	
0002	Understand the interplay of the political, social, economic, legal, ethical, and cultural contexts of education in promoting the success of all student groups.	5.0; 6.0	
Student Learning			
0003	Understand how to advocate, nurture, and sustain a positive culture of learning that emphasizes high expectations and an instructional program that promotes success for all student groups.	2.0; 6.0	
0004	Understand effective teaching and learning and the use of instructional leadership to promote the success of all student groups.	2.0; 3.0	

	Competencies	Ohio Educational Preparation Standards	
Educational Staff Personnel Administration		ELCC Educational Leadership Program Standards-District Level, 2011	
Systems for Capacity Building			
0005	Understand how to use professional development for faculty, staff, and self to promote lifelong learning and the success of all student groups.	1.0; 2.0	
0006	Understand organizational management and its use in creating positive and productive learning systems that promote the success of all student groups.	2.0	
Resource Management and Educational Law			
0007	Understand human resource management and its use in creating a positive and productive learning system that promotes the success of all student groups.	3.0	
0008	Understand operational management and its use in creating a safe, efficient, and effective learning environment that promotes the success of all student groups.	3.0	
0009	Understand fiscal and material resource management and its use in creating efficient and effective learning systems that promote the success of all student groups.	3.0	
0010	Understand the legal dimensions of educational leadership.	6.0	